

**Meeting Minutes
Board of Regents
Ranger College
January 29, 2026**

Members Present

Jackie Stephens, Chair
Shawn Wells, Vice-Chair
Vanna Dains, Secretary
Gay Ann Wolford
Doug Crawley
Jo Ann Greenwood
Della Carey

CEO/Staff

Dr. Derrick Worrels, President
Dr. Lindy Matthews
Stephanie Williams-Worrels
Stan Feaster
Scott Norwood
Luis Ramirez
Dr. Babette Cuadrado
Robert Culverhouse
Shayla Honeycutt
Amy Spindle
Dr. Wendy Rodgers
Scott Norwood
Robert Culverhouse
Chuck Lemaster
Dr. Sandra Lee
Gaylyn Mendoza

Guest

Reba Long
Charlie Archer
Robin Russell
Jared Calvert
Samuel Grant

Agenda Item #1- Call to Order of Public Meeting

Regent Stephens called the meeting to order at 5:00 PM.

Agenda Item #2- Invocation

President Worrels voiced the invocation.

Agenda Item #3- Pledge of Allegiance

Regent Stephens led the Board in reciting the Pledge of Allegiance.

Agenda Item #4- Public Comment for Individuals Not on the Agenda

Mr. Calvert shared that improving the cleanliness of the city has been a personal goal, noting its importance to economic development and the positive impact it has on all businesses operating within the community. He also reported that, for the first time in more than a decade, the city's audit was completed prior to the deadline.

He announced that the airport will have its first privately owned personal hangar opening next week. Looking ahead, he discussed long-term planning efforts over the next ten years. The city is in the process of developing a dark skies ordinance.

He mentioned that he previously spoke to President Worrels regarding this potential ordinance. In the earlier conversation, President Worrels' mentioned his concerns about insufficient lighting on campus and its potential impact on safety. Mr. Calvert shared information on how the University of Texas has implemented dark-sky-compliant lighting as a possible model.

Agenda Item #5- President's Report

- a. Maintenance put in a lot of work to get the campus ready to go for classes and operation today.
- b. Enrollment and Retention:
 - i. Record spring enrollment for the entire college, which is unusual for the spring semester.
 - ii. Significant improvement in fall-to-spring student retention rate, from 30% to an unspecified higher rate, achieved through data-driven focus.
 - iii. Ranger campus enrollment numbers are lower, but this is attributed to a strategic shift from headcount-driven admissions to attracting students who fit the "Ranger lifestyle" and are committed to completion.
 - iv. Brownwood campus, online/remote, and dual credit enrollment numbers are up.
 - v. Goal remains for enrollment (FTE) to continue increasing, alongside bringing in "solid citizens."
- c. Awards and Recognition:
 - i. Ranger College received the National Caring Campus award for faculty and student care.

Agenda Item #6- Acceptance of the Resignation of a Board Member (Stephens)

Regent Murry resigned due to a family move; his strengths in finances and budgets will be missed.

Agenda Item #7- Policy Changes

- Receive Information Regarding SB 1569's Expansion of Confidentiality Protections for Personal Information of Higher-Education Leadership, Including the Board of Regents and the President/CEO (Matthews)
 - Senate Bill 1569 expands privacy protections for governing board members, college presidents, and chancellors, making personal information automatically confidential.
- Review the Proposed Policy Change DBA (LOCAL) (Matthews)
 - Proposed policy change DBA (Local) tabled for more information.

Agenda Item #8- FY 2025 Audit from Snow Garrett Williams (Mendoza)

Reba Long discussed the FY 2025 audit from Snow Garrett Williams.

- Received a "clean" or "unmodified" opinion, indicating strong financial health.
- Total assets: approximately \$81.5 million (increase from prior year due to accounts receivable, cash from grants/donations, and fixed asset additions like the purchase of the Comanche campus building and Ranger Hall renovation).
- Total liabilities: approximately \$30 million (comparable to prior year).
- Total net position (equity): about \$50.5 million, with \$38.5 million unrestricted.
- Operating loss of \$10.7 million, but with net non-operating revenues (taxes, state appropriations, federal grants) of \$15.9 million, the College resulted in a change in net position (net income) of \$5.2 million for the year.
- A single audit performed for the College's federal and state grant money resulted in no material weaknesses, significant deficiencies or noncompliance.
- Auditors commended the College's finance team for their organization and documentation.

Regent Dains made and Regent Wolford seconded a motion to approve the FY 2025 Audit from Snow Garrett Williams. The motion was carried unanimously.

Agenda Item #9- November 2025 Financial Statements (Mendoza)

- Total assets: \$79.1 million.
- Current liabilities: \$2.5 million; Non-current liabilities: \$21.6 million.
- Net position: \$54.2 million.

- Increases in accounts payable primarily due to construction (Pathway Center, Ranger Hall).
- Increased state funding and grants, particularly HSI related to construction.
- Tuition increased, largely due to dual credit students. A new library grant was received. Continuing Education, including SDF grants, showed significant increase.
- Donations fluctuated but are expected to rise.
- Auxiliary enterprises revenue decreased slightly due to fewer students living in dorms.
- Total revenue through November: \$12,019,145.
- Payroll expenses for the current year include departmental benefits, unlike prior year.
- Instruction expenses slightly increased, partially due to nursing program expansion.
- Total expenses: \$8,285,868.
- Increase in net position: \$3.7 million.
- Cash and investment detail showed a normal decrease for November due to operating expenses.

Regent Carey made and Regent Greenwood seconded a motion to approve the November 2025 Financial Statements. The motion was carried unanimously.

Agenda Item #10- Real Estate Broker Firm for Donated Wise County Property

President Worrels stated that, following consideration, the administration recommends moving forward with the contract with Mr. Michael Murphy of Parker Properties. Regent Crawley reported that he conducted additional research and supported proceeding with the contract, noting that the broker has been in business for an extended period of time and is responsive and punctual.

Regent Crawley made and Regent Dains seconded a motion to list the property in Wise County with Parker Properties for one year. The motion was carried unanimously.

Agenda Item #11- Personnel Issues (Spindle)

- Onboarding: Kristina Betz (Ranger Reach team), Jene Wilton Jr. (EMS program).
- Separations/Retirements: Gretchen Geye (retired), James Majenge (left), JoAnn Gordon (retired, part-time).

Regent Dains made and Regent Greenwood seconded a motion to approve the personnel issues as presented. The motion was carried unanimously.

Agenda Item #12- Review Board of Regents Self-Evaluations and CEO/President Evaluations (Spindle)

Board members reviewed self-evaluations and the president evaluation, with comparisons to the previous year.

Agenda Item #13- President's Contract (Stephens)

Regent Stephens made and Regent Crawley seconded a motion to enter executive session. The motion was carried unanimously. The Board entered executive session at 5:40 PM.

The Board reentered open session at 6:05 PM.

Regent Crawley made and Regent Wolford seconded a motion to renew President Worrels' contract for 3 years with a salary adjustment. The motion was carried unanimously.

Agenda Item #14- November 17, 2025 Board Meeting Minutes

Regent Dains made and Regent Greenwood seconded a motion to approve the minutes of the November 17, 2025 meeting. The motion was carried unanimously.

Agenda Item #15- Announcements

- President Worrels thanked Tommy and Mary Warford for continued support of the College, especially the Pathways Center, providing immediate access to student services.
- President Worrels praised Dr. Lee and the nursing program for phenomenal growth and dramatically improved testing rates (100% pass rate for Vocational Nursing in 2025, 91.5% for ADN).
- Regent Crawley expressed appreciation to Gaylyn Mendoza for consistent clean audits, which was a historical struggle for the college. The college's positive trajectory in enrollment, clean audits, and financial stability were highlighted and voiced a reminder that only 3% of local taxes go to the college, with the rest of its budget coming from other sources.

- Upcoming Events
 - a. February 28, 2026 is the Hall of Fame Banquet.
- The Date of the Next Board Meeting is February 23, 2026

Agenda Item #16- Adjourn

Regent Wolford made and Regent Dains seconded a motion to adjourn. The motion was carried unanimously. The meeting adjourned at 6:12 PM.

Chairman, Jackie Stephens

Secretary, Vanna Dains