



**Equities in Athletics  
Disclosure Act Report  
2023-2024**



Date: October 10, 2024  
To: All Ranger College Students, Faculty, Staff and Prospective Students  
From: Gaylyn Mendoza, Senior Vice President of Financial and Administrative Services  
Subject: Equities in Athletics Report [Report cite 34 CFR 668.47]

The *Equity in Athletics Disclosure Act (EADA)* is designed to make prospective students and prospective student-athletes aware of an institution of higher education's commitment to providing equitable athletic opportunities for its men and women students. The *EADA* requires the disclosure of information about varsity teams and the financial resources and personnel that the school dedicates to those teams.

Any coeducational institution of higher education that participates in Title IV, the federal student aid program, and has an intercollegiate athletics program, must comply with the *EADA* by preparing an annual report, officially called *The Report on Athletic Program Participation Rates and Financial Support Data*.

The established *EADA Report* may also be viewed via the Ranger College website (<https://www.rangercollege.edu>) by clicking on "About" and selecting "Business Office". Additionally, the U.S. Department of Education Office of Postsecondary Education, hosts the website that displays all college/university EADA Reports, which can be accessed at <http://ope.ed.gov/athletics>.

Questions regarding the EADA Report or the information contained in this document may be addressed to the Ranger College Athletics Department or Gaylyn Mendoza at 254-647-3234.

## Identification

Ranger College  
1240 College Circle  
Ranger, TX 76470  
254-647-3234

Athletic Director Name: Scott Norwood  
Telephone Number: 254-267-7062  
Email Address: [snorwood@rangercollege.edu](mailto:snorwood@rangercollege.edu)

Senior Women's Athletic  
Administrator Name: Nicole Smith  
Telephone Number: 254-267-7018  
Email Address: [nsmith@rangercollege.edu](mailto:nsmith@rangercollege.edu)

Chief Administrative Officer: Derrick Worrels  
Telephone Number: 254-267-7035  
Email Address: [dworrels@rangercollege.edu](mailto:dworrels@rangercollege.edu)

Title IX Coordinator: Patti Woolam  
Telephone Number: 254-267-7135  
Email Address: [pwoolam@rangercollege.edu](mailto:pwoolam@rangercollege.edu)

## EADA General

Designated Reporting Year: Begins September 1, 2023 and ends August 31, 2024

The number of full-time undergraduates by gender as reported on the Ranger College 2023-24 IPEDS Survey.

	Number	Percent
Male full-time undergraduates	350	48.75%
Female full-time undergraduates	368	51.25%
Total full-time undergraduates	718	100.00%

Athletic Sanctioning Body for the designated reporting year: NJCAA Division I

The RC Rodeo Team abides by the Constitution, By-Laws, and Rules of the National Intercollegiate Rodeo Association (NIRA).

## Screening Questions

1. Ranger College reports operating or game-day expenses by team, rather than by participant.
2. RC has Men's and Women's Teams.
3. RC has assistant coaches for some of its teams.

## Sports Selection – Men’s and Women’s Teams Athletics Participation

The sports teams with participation at Ranger College are as follows:

Sport	Men's Team	Women's Team	Total
Baseball	75		75
Basketball	41	15	56
Cross County	9	5	14
Track	15	7	22
Golf	10	6	16
Rodeo	27	21	48
Soccer	35	22	57
Softball		17	17
Volleyball		16	16
Unduplicated Count of participants	212	109	321

### Head Coaches

- Baseball: One male head coach who is assigned to the team on a full-time basis. He is a full-time RC employee.
- Basketball-Men: One male head coach who is assigned to the team on a full-time basis. He is a full-time RC employee.
- Cross Country-Men: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Track-Men: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Golf-Men: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Rodeo-Men: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Soccer-Men: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.

Average Annual Salary for Men’s Head Coaching positions: \$32,245. Average annual salary for Men’s Head Coaching positions per full-time equivalent (FTE): \$44,031.

### **Head Coaches (Continued)**

Basketball-Women:	One male head coach who is assigned to the team on a full-time basis. He is a full-time RC employee.
Cross Country-Women:	One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
Track-Women:	One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
Golf-Women:	One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
Rodeo-Women:	One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
Soccer-Women:	One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
Softball:	One female head coach who is assigned to the team on a full-time basis. She is a full-time RC employee.
Volleyball:	One female head coach who is assigned to the team on a full-time basis. She is a full-time RC employee.

Average Annual Salary for Women's Head Coaching positions: \$27,345. Average annual salary for Women's Head Coaching positions per full-time equivalent (FTE): \$44,885.

### **Assistant Coaches**

Baseball:	Three male assistant coaches who are assigned to the team on a full-time basis. They are full-time RC employees.
Basketball-Men:	Two male assistant coaches who are assigned to the team on a full-time basis. They are full-time RC employees.
Rodeo-Men:	One male assistant coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
Soccer-Men:	One male assistant coach who is assigned to the team on a part-time basis. She is a part-time RC employee.

Average annual salary of assistant coaches of men's teams: \$18,187. Average annual salary per full-time equivalent (FTE) of men's teams: \$22,391.

Basketball-Women:	One male assistant coach who is assigned to the team on a full-time basis. He is a full-time RC employee.
Rodeo-Women:	One male assistant coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
Soccer-Women:	One male assistant coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
Softball:	One female assistant coach who is assigned to the team on a full-time basis. She is a full-time RC employee.
Volleyball:	One female assistant coach who is assigned to the team on a full-time basis. She is a full-time RC employee.

Average annual salary of assistant coaches of women's teams: \$13,701. Average annual salary per full-time equivalent (FTE) of women's teams: \$20,541.

### Athletically Related Student Aid

	Men's Teams	Women's Teams	Total
Amount of Aid	\$1,056,684	\$976,082	\$2,032,766
Ratio (Percent)	52%	48%	100%

### Recruiting Expenses

Men's Teams	Women's Teams	Total
\$1,672	\$3,324	\$4,996

### Operating (Game Day) Expenses

*Operating (game-day) expenses are all expenses the institution incurs that are attributable to home, away, and neutral-site intercollegiate athletic contests for lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others including officials. It is a subset of the total expenses category.*

Team	Participants	Amount By Team
Baseball	75	\$227,879
Basketball-Men	41	\$47,584
Cross Country-Men	9	\$21,398
Track-Men	15	\$14,473
Golf-Men	10	\$36,721
Rodeo-Men	27	\$84,519
Soccer-Men	35	\$25,866
<b>Total Men's Teams</b>	<b>212</b>	<b>\$458,440</b>

Team	Participants	Amount By Team
Basketball-Women	15	\$56,586
Cross Country-Women	5	\$11,887
Track-Women	7	\$6,754
Golf-Women	6	\$26,342
Rodeo-Women	21	\$65,737
Soccer-Women	22	\$21,779
Softball	17	\$45,501
Volleyball	16	\$31,961
<b>Total Women's Teams</b>	<b>109</b>	<b>\$266,547</b>

## Total Expenses

*Expenses are all funds attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities. It does not include capital expenditures or debt service funds used for indirect facilities (i.e., the value of facilities and services provided by the institution but not charged to athletics).*

<b>Team</b>	<b>Men's</b>	<b>Women's</b>	<b>Total</b>
Baseball	\$685,141		\$685,141
Basketball	\$337,629	\$297,012	\$634,641
Cross Country	\$63,820	\$64,489	\$128,309
Track	\$133,714	\$68,285	\$201,999
Golf	\$159,546	\$114,696	\$274,242
Rodeo	\$306,636	\$314,595	\$621,231
Soccer	\$323,672	\$252,121	\$575,793
Softball		\$294,565	\$294,565
Volleyball		\$240,568	\$240,568
Total - All Teams	\$2,010,158	\$1,646,331	\$3,656,489
Not Allocated By Gender/Sport			\$232,094
Grand Total Expenses			\$3,888,583

## Total Revenues

*Revenues are revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities. It does not include capital assets and other related debts (money specifically identified to pay for capital assets) or money for indirect facilities.*

Team	Men's	Women's	Total
Baseball	\$685,141		\$685,141
Basketball	\$337,629	\$297,012	\$634,641
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Total - All Teams	\$2,010,158	\$1,646,331	\$3,656,489
Not Allocated By Gender/Sport			\$232,094
Grand Total Revenues			\$3,888,583

## Summary – Men’s and Women’s Teams

	<u>Men’s Teams</u>	<u>Women’s Teams</u>	<u>Total</u>
Total Head Coaches' Salaries	\$225,712	\$218,762	\$444,474
Total Assistant Coaches' Salaries	\$145,499	\$82,206	\$227,705
Total Salaries	\$371,211	\$300,968	\$672,179
Athletically Related Student Aid	\$1,056,684	\$976,082	\$2,032,766
Recruiting Expenses	\$1,672	\$3,324	\$4,996
Operating Expenses	\$458,440	\$266,546	\$724,986
Benefits (Not split out on Report)	\$122,152	\$99,410	\$221,562
Total Expenses for Teams	\$2,010,159	\$1,646,330	\$3,656,489
Not Allocated Expenses			\$232,094
Grand Total Expenses			\$3,888,583
Total Revenues for Teams	\$2,010,159	\$1,646,330	\$3,656,489
Not Allocated Revenues			\$232,094
Grand Total Revenues			\$3,888,583