



**Equities in Athletics  
Disclosure Act Report  
2024-2025**



Date: October 10, 2025

To: All Ranger College Students, Faculty, Staff and Prospective Students

From: Gaylyn Mendoza, Senior Vice President of Financial and Administrative Services

Subject: Equities in Athletics Report [Report cite 34 CFR 668.47]

The *Equity in Athletics Disclosure Act (EADA)* is designed to make prospective students and prospective student-athletes aware of an institution of higher education's commitment to providing equitable athletic opportunities for its men and women students. The *EADA* requires the disclosure of information about varsity teams and the financial resources and personnel that the school dedicates to those teams.

Any coeducational institution of higher education that participates in Title IV, the federal student aid program, and has an intercollegiate athletics program, must comply with the *EADA* by preparing an annual report, officially called *The Report on Athletic Program Participation Rates and Financial Support Data*.

The established *EADA Report* may also be viewed via the Ranger College website (<https://www.rangercollege.edu>) by clicking on "About" and selecting "Business Office". Additionally, the U.S. Department of Education Office of Postsecondary Education, hosts the website that displays all college/university EADA Reports, which can be accessed at <http://ope.ed.gov/athletics>.

Questions regarding the EADA Report or the information contained in this document may be addressed to the Ranger College Athletics Department or Gaylyn Mendoza at 254-647-3234.

## Identification

Ranger College  
1240 College Circle  
Ranger, TX 76470  
254-647-3234

Athletic Director Name: Scott Norwood  
Telephone Number: 254-267-7062  
Email Address: [snorwood@rangercollege.edu](mailto:snorwood@rangercollege.edu)

Senior Women's Athletic  
Administrator Name: Nicole Smith  
Telephone Number: 254-267-7018  
Email Address: [nsmith@rangercollege.edu](mailto:nsmith@rangercollege.edu)

Chief Administrative Officer: Derrick Worrels  
Telephone Number: 254-267-7035  
Email Address: [dworrels@rangercollege.edu](mailto:dworrels@rangercollege.edu)

Title IX Coordinator: Patti Woolam  
Telephone Number: 254-267-7135  
Email Address: [pwoolam@rangercollege.edu](mailto:pwoolam@rangercollege.edu)

## EADA General

Designated Reporting Year: Begins September 1, 2024 and ends August 31, 2025

The number of full-time undergraduates by gender as reported on the Ranger College 2024-25 IPEDS Survey.

|                                 | Number | Percent |
|---------------------------------|--------|---------|
| Male full-time undergraduates   | 331    | 44.31%  |
| Female full-time undergraduates | 416    | 55.69%  |
| Total full-time undergraduates  | 747    | 100.00% |

Athletic Sanctioning Body for the designated reporting year: NJCAA Division I

The RC Rodeo Team abides by the Constitution, By-Laws, and Rules of the National Intercollegiate Rodeo Association (NIRA).

## Screening Questions

1. Ranger College reports operating or game-day expenses by team, rather than by participant.
2. RC has Men's and Women's Teams.
3. RC has assistant coaches for some of its teams.

## Sports Selection – Men’s and Women’s Teams Athletics Participation

The sports teams with participation at Ranger College are as follows:

| Sport                              | Men's Team | Women's Team | Total |
|------------------------------------|------------|--------------|-------|
| Baseball                           | 70         |              | 70    |
| Basketball                         | 37         | 22           | 59    |
| Cross Country                      | 9          | 10           | 19    |
| Track                              | 14         | 8            | 22    |
| Golf                               | 11         | 2            | 13    |
| Rodeo                              | 32         | 17           | 49    |
| Soccer                             | 36         | 26           | 62    |
| Softball                           |            | 22           | 22    |
| Volleyball                         |            | 17           | 17    |
| Unduplicated Count of participants | 209        | 124          | 333   |

### Head Coaches

|                    |                                                                                                      |
|--------------------|------------------------------------------------------------------------------------------------------|
| Baseball:          | One male head coach who is assigned to the team on a full-time basis. He is a full-time RC employee. |
| Basketball-Men:    | One male head coach who is assigned to the team on a full-time basis. He is a full-time RC employee. |
| Cross Country-Men: | One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee. |
| Track-Men:         | One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee. |
| Golf-Men:          | One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee. |
| Rodeo-Men:         | One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee. |
| Soccer-Men:        | One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee. |

Average Annual Salary for Men’s Head Coaching positions: \$33,009. Average annual salary for Men’s Head Coaching positions per full-time equivalent (FTE): \$47,036.

### **Head Coaches (Continued)**

|                      |                                                                                                         |
|----------------------|---------------------------------------------------------------------------------------------------------|
| Basketball-Women:    | One male head coach who is assigned to the team on a full-time basis. He is a full-time RC employee.    |
| Cross Country-Women: | One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.    |
| Track-Women:         | One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.    |
| Golf-Women:          | One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.    |
| Rodeo-Women:         | One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.    |
| Soccer-Women:        | One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.    |
| Softball:            | One female head coach who is assigned to the team on a full-time basis. She is a full-time RC employee. |
| Volleyball:          | One female head coach who is assigned to the team on a full-time basis. She is a full-time RC employee. |

Average Annual Salary for Women's Head Coaching positions: \$27,505. Average annual salary for Women's Head Coaching positions per full-time equivalent (FTE): \$47,964.

### **Assistant Coaches**

|                    |                                                                                                                |
|--------------------|----------------------------------------------------------------------------------------------------------------|
| Baseball:          | Two male assistant coaches who are assigned to the team on a full-time basis. They are full-time RC employees. |
| Basketball-Men:    | Two male assistant coaches who are assigned to the team on a full-time basis. They are full-time RC employees. |
| Cross Country-Men: | One male assistant coach who is assigned to the team on a part-time basis. He is a part-time RC employee.      |
| Track-Men:         | One male assistant coach who is assigned to the team on a part-time basis. He is a part-time RC employee.      |
| Rodeo-Men:         | One male assistant coach who is assigned to the team on a part-time basis. He is a full-time RC employee.      |
| Soccer-Men:        | One male assistant coach who is assigned to the team on a part-time basis. He is a part-time RC employee.      |

Average annual salary of assistant coaches of men's teams: \$15,807. Average annual salary per full-time equivalent (FTE) of men's teams: \$22,945.

|                      |                                                                                                           |
|----------------------|-----------------------------------------------------------------------------------------------------------|
| Basketball-Women:    | One male assistant coach who is assigned to the team on a full-time basis. He is a full-time RC employee. |
| Cross Country-Women: | One male assistant coach who is assigned to the team on a part-time basis. He is a part-time RC employee. |
| Track-Women:         | One male assistant coach who is assigned to the team on a part-time basis. He is a part-time RC employee. |
| Rodeo-Women:         | One male assistant coach who is assigned to the team on a part-time basis. He is a full-time RC employee. |
| Soccer-Women:        | One male assistant coach who is assigned to the team on a part-time basis. He is a full-time RC employee. |

### Assistant Coaches (Continued)

Softball: One female assistant coach who is assigned to the team on a full-time basis. She is a full-time RC employee.

Volleyball: One female assistant coach who is assigned to the team on a full-time basis. She is a full-time RC employee.

Average annual salary of assistant coaches of women's teams: \$12,056. Average annual salary per full-time equivalent (FTE) of women's teams: \$21,157.

### Athletically Related Student Aid

|                 | Men's Teams | Women's Teams | Total       |
|-----------------|-------------|---------------|-------------|
| Amount of Aid   | \$1,130,252 | \$958,142     | \$2,088,394 |
| Ratio (Percent) | 54%         | 46%           | 100%        |

### Recruiting Expenses

| Men's Teams | Women's Teams | Total   |
|-------------|---------------|---------|
| \$2,789     | \$1,591       | \$4,380 |

### Operating (Game Day) Expenses

*Operating (game-day) expenses are all expenses the institution incurs that are attributable to home, away, and neutral-site intercollegiate athletic contests for lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others including officials. It is a subset of the total expenses category.*

|                   |     |           |
|-------------------|-----|-----------|
| Baseball          | 70  | \$214,620 |
| Basketball-Men    | 37  | \$57,904  |
| Cross Country-Men | 9   | \$15,241  |
| Track-Men         | 14  | \$45,320  |
| Golf-Men          | 11  | \$43,759  |
| Rodeo-Men         | 32  | \$128,172 |
| Soccer-Men        | 36  | \$41,229  |
| Total Men's Teams | 209 | \$546,245 |

### Operating (Game Day) Expenses (Continued)

| Team                | Participants | Amount By Team |
|---------------------|--------------|----------------|
| Basketball-Women    | 22           | \$61,352       |
| Cross Country-Women | 10           | \$16,934       |
| Track-Women         | 8            | \$25,897       |
| Golf-Women          | 2            | \$15,893       |
| Rodeo-Women         | 17           | \$68,091       |
| Soccer-Women        | 26           | \$36,320       |
| Softball            | 22           | \$51,009       |
| Volleyball          | 17           | \$39,242       |
| Total Women's Teams | 124          | \$314,738      |

### Total Expenses

*Expenses are all funds attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities. It does not include capital expenditures or debt service funds used for indirect facilities (i.e., the value of facilities and services provided by the institution but not charged to athletics).*

| Team                          | Men's       | Women's     | Total       |
|-------------------------------|-------------|-------------|-------------|
| Baseball                      | \$625,629   |             | \$625,629   |
| Basketball                    | \$344,494   | \$315,009   | \$659,503   |
| Cross Country                 | \$103,813   | \$113,707   | \$217,520   |
| Track                         | \$136,948   | \$87,105    | \$224,053   |
| Golf                          | \$171,571   | \$33,471    | \$205,042   |
| Rodeo                         | \$405,106   | \$271,660   | \$676,766   |
| Soccer                        | \$368,297   | \$346,650   | \$714,947   |
| Softball                      |             | \$278,297   | \$278,297   |
| Volleyball                    |             | \$234,381   | \$234,381   |
| Total - All Teams             | \$2,155,858 | \$1,680,280 | \$3,836,138 |
| Not Allocated By Gender/Sport |             |             | \$301,280   |
| Grand Total Expenses          |             |             | \$4,137,418 |

## Total Revenues

*Revenues are revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities. It does not include capital assets and other related debts (money specifically identified to pay for capital assets) or money for indirect facilities.*

| Team                          | Men's       | Women's     | Total       |
|-------------------------------|-------------|-------------|-------------|
| Baseball                      | \$625,629   |             | \$625,629   |
| Basketball                    | \$344,494   | \$315,009   | \$659,503   |
| Cross Country                 | \$103,813   | \$113,707   | \$217,520   |
| Track                         | \$136,948   | \$87,105    | \$224,053   |
| Golf                          | \$171,571   | \$33,471    | \$205,042   |
| Rodeo                         | \$405,106   | \$271,660   | \$676,766   |
| Soccer                        | \$368,297   | \$346,650   | \$714,947   |
| Softball                      |             | \$278,297   | \$278,297   |
| Volleyball                    |             | \$234,381   | \$234,381   |
| Total - All Teams             | \$2,155,858 | \$1,680,280 | \$3,836,138 |
| Not Allocated By Gender/Sport |             |             | \$301,280   |
| Grand Total Revenues          |             |             | \$4,137,418 |

## Summary – Men's and Women's Teams

|                                    | <u>Men's Teams</u> | <u>Women's Teams</u> | <u>Total</u> |
|------------------------------------|--------------------|----------------------|--------------|
| Total Head Coaches' Salaries       | \$231,061          | \$220,041            | \$451,102    |
| Total Assistant Coaches' Salaries  | \$126,457          | \$84,392             | \$210,849    |
| Total Salaries                     | \$357,518          | \$304,433            | \$661,951    |
| Athletically Related Student Aid   | \$1,130,252        | \$958,142            | \$2,088,394  |
| Recruiting Expenses                | \$2,789            | \$1,591              | \$4,380      |
| Operating Expenses                 | \$546,245          | \$314,738            | \$860,983    |
| Benefits (Not split out on Report) | \$119,054          | \$101,376            | \$220,430    |
| Total Expenses for Teams           | \$2,155,858        | \$1,680,280          | \$3,836,138  |
| Not Allocated Expenses             |                    |                      | \$301,280    |
| Grand Total Expenses               |                    |                      | \$4,137,418  |
| Total Revenues for Teams           | \$2,155,858        | \$1,680,280          | \$3,836,138  |
| Not Allocated Revenues             |                    |                      | \$301,280    |
| Grand Total Revenues               |                    |                      | \$4,137,418  |