

Ranger College

1100 College Circle
Ranger, TX 76470
254-647-3234 Fax: 254-647-1656

Employee Documentation of Disability

Employees qualify for a disability under Section 504 of the Rehabilitation Act and the Americans with Disabilities Act, which define a disability as a physical or mental impairment that substantially limits one or more major life activities. These activities include the ability to perform functions like walking, seeing, hearing, speaking, breathing, learning, working, or taking care of oneself.

Employee Name: _____

Disabilities:

Limitations from Disabilities:

Accommodations Requested:

Employee Signature: _____

Date: _____

Please return form to the Human Resources Department

HR Employee Signature: _____

Date: _____