

Cindy McCulloch
cmcculloch@rangercollege.edu

Professional Statement Proven record of stability in workplace with 31 years in various educational positions including teaching, counseling and administration. Experience as Chairman in designing and implementing a comprehensive needs assessment as well as 3,5 and 10-year growth plans. Experienced in public relations and community involvement, with a firm belief in the importance of both in order to achieve success in the workforce.

Administrative Assignments Stephenville ISD - Gilbert Intermediate 2007-2012
Campus testing coordinator
Campus state and federal program coordinator
Campus counseling design and implementation

Haskell CISD - High School, Jr. High, Elementary 1995-2007
Federal Programs' Director
State Programs' Director
District Curriculum Director
District Testing Director
Elementary Campus Counseling design and implementation

Administrator expertise included, but not limited to

Curriculum
Bilingual and English as a second language
Migrant
Title I programs
Special Education/504
Dyslexia
Highly Qualified Educators
Student Success Initiatives
Testing
Gifted and Talented Education
Local, State and Federal Grants - writing/implementing
Teacher and administrator training
Education law surrounding all state and federal programs
Community and parent involvement
Comprehensive Needs Assessment
District and Campus Improvement Planning
Vertical and horizontal alignment
Writing and budgeting federal and state based grants
Hiring and placing qualified staff
Gathering, analyzing, disaggregating, interpreting data

Specific experiences include, but not limited to Regional, state and local training presenter
(Distinguished Presenter Award)

Organized and facilitated team building motivational strategies

Successfully designed and implemented scheduling

Designed and implemented staff /student instructional focus calendar

Regional Program Coordinator of the year

Wrote state and local policy and procedures for adoption

Served on the Texas Education Agency State Compliance Committee - audited numerous Texas Schools

Teaching Assignments

Vernon Regional College 1997 - 2003

Adjunct - College Spanish

Adjunct - Intro to Psychology

I also served as the contact, registrar, and Recruitment officer for Vernon

Aspermont ISD 1988 - 1995
High School Spanish/English

Cisco ISD 1984 - 1988
High School Spanish/English

Other Work Experience

Lovell Counseling
Part-time translator
and observation 2014 - 2015

Moran ISD 1979 - 1982
School Business Manager

Legal Secretary 1978 - 1982
Randy Thomas (Stephenville)

Assistant Administrator 1977 - 1978
Cisco Care Center

Other Professional Information

I am **bilingual** and can read and write Spanish. For the past seven years, I have been retired. I have been a volunteer Court Appointed Special Advocate in Erath and Eastland Counties. I have also volunteered at "Choices" (previously the Cross Timbers Pregnancy Center) as the Supervisor of intern counselors through

Tarleton State University. I have also been a regular volunteer for HOPE and currently serve on the Board of same. In addition to the above volunteer services, I also volunteer with our local church.

Statement of Intent

I feel blessed to have been able to spend 31 years in education and still be able to retire at a young age. I have always enjoyed working outside the home and am interested in a part-time counseling/advising/teaching opportunity. I would be open to discussion of any service where my extensive experience might be utilized. While in education, I was challenged to learn new programs regularly, and I usually enjoyed becoming proficient in whatever program was beneficial at the time. I would hope to be able to train for whatever needs my new employer may have. I believe my greatest expertise is in advising/counseling. In education I was afforded many opportunities of working with at-risk youth of all ages, and would feel privileged to have that opportunity again. I have had extensive success working as a leader to employees and have repeatedly demonstrated effective practices dealing with the public and community.

Education

Bachelor of Education	Hardin Simmons University Certification in Secondary Spanish/English	1984
Master of Education	Sul Ross State University Certification in All Level Counseling	1995
Principal Certification 2001	Texas Women's University	

Transcripts available upon request

References:

Billie McKeever - Field Supervisor - ESC XIV - Principals
Retired Superintendent -
Haskell, TX
940-864-4814

Chrystie Gannaway - Field Supervisor - ESC XIV - Counseling
Retired fellow counselor
325-668-3511

Eddie Bland
Superintendent
Snyder ISD
940-255-2877

Other references or information available upon request.